

# Ponderosa Fire Department

## FULL-TIME FIREFIGHTER/EMT-B



A Career that  
Makes You Proud

### STARTING PAY

**\$53,000**

48/96 Hour Schedule  
Overtime after 40 Hours

### BENEFITS:

- Employer Covered Life Insurance
- Health, Dental, Vision
- Holiday, Vacation, and Sick Time
- 401-k + 8% Company
- Certification Pay
- Certification Education Reimbursement
- Uniform Stipend

- Application Cut Off Date -  
September 11, 2024
- Essentials 7th Edition Test And Physical  
Ability - September 16, 2024
- Interview - September 17, 2024

Download Application  
Online at:

**WWW.PONDEROSAVFD.ORG**

MORE INFORMATION: (281)-444-8465

17061 Rolling Creek Dr.  
Houston, TX 77090



# Firefighter/EMT-B

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## Pay

**Starting Salary-\$53,000**

**Certification Incentive** (EOP, AOP, Instructor I, Officer I, II, & III)

**40 Hour Work Week** (overtime after 40)

**Employer Paid 8% 401K** (in addition to employee contributions)

## Insurance

**Health, Dental, Vision Insurance** (Employer/Employee paid)

**Life Insurance** (Employer paid)

**Short-term & Long-term Disability** (Employer paid)

**Loss of Income** (Employer paid)

**Annual Health Physicals** (Employer paid)

**Confidential Mental Health Coverage** (Employer paid)

## Paid Time Off

**Vacation time After Probationary Year-**

-Year 1-4: 96 Hours

-Year 5-15: 168 Hours

-Years 15+: 216 Hours

**Holiday Hours:** 168 hours annually

**Sick Time-**120 Hours

annually with unlimited

accrual

**Paid Jury Duty Leave**

**Bereavement Leave**

## DATES

**Application Due Date-**

9/11/2024

**Written Test/PAT Date-**

9/16/2024

**Interview Date-**

9/17/2024

## MINIMUM REQUIREMENTS

**18 Years of age or older**

**High School Diploma or GED**

**Valid Driver's License**

**Texas DSHS EMT-B** or currently in accredited course

**TCFP Basic Firefighter** or currently in accredited academy